

Company Policy and Objectives

Beth-El America LLC (**BEA**) produces a variety of products, many of which help safeguard the lives of people around the world. The organization's key goals are to continually improve product quality, ensure customer satisfaction, provide safe and healthy workplaces for all of our valued employees, and to minimize any impact on the environment through our business operations.

BEA operates according the following standards:

- **ISO 9001:** To help ensure high quality and to maintain our customers' confidence, BEA operates according ISO 9001 (Quality Management) standard.
- **ISO 45001 & ISO 14001:** BEA cares about the health and safety of each employee, as well as the environment we operate in, therefore we operate according to ISO 45001 (Occupational Health and Safety) and ISO 14001 (Environmental) standards.

Our Quality, Safety and Environmental Policy help to ensure:

- Compliance with regulatory law and standards in the United States of America
- Consistent implementation and execution of our technical capabilities
- Reliability and professionalism
- Implementation of new ideas and continuous improvement in our QMS (Quality Management System) and EMS (Environmental Management System)
- Innovative solutions that meet the requirements of our customers
- Protection of the environment and also conservation of natural resources

Performance objectives for management review involve:

- Customer satisfaction
- Quality costs
- On time delivery
- Non-conformities, with related corrective action(s)
- Cost-effective, efficient and environmentally friendly manufacturing processes
- Occupational health and safety conditions
- Minimizing adverse effects on employee health/safety and the environment

In order to accomplish these objectives, we are committed to:

- Setting measurable goals related to these performance objectives, and evaluating our progress towards achieving them
- Continually updating and improving our QMS and manufacturing processes
- Optimizing energy use, water consumption and waste reduction
- Training, involving and consulting with employees about prevention and avoidance of environmental/ health impacts, accidents and hazard awareness
- Increasing the professionalism and qualifications of our employees at all levels
- Proactively removing safety hazards, and other sources of potential error

Quality is our way to success, ensuring the continued growth of our company.

The Management
09.2021